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| **Invesco India Private Limited – Candidate Information Form** | | | |
| **Full Name** | | Sudipto Saha | |
| **Preferred name on Systems** | |  | |
| **First Name** | | Sudipto | |
| **Last Name** | | Saha | |
| **Father Name** | | Subrata Kumar Saha | |
| **Gender** | | Male | |
| **Contact #** | | +919088521045 | |
| **Alternative Contact #** | | +917003166253 | |
| **Email ID** | | sahasudipto336@gmail.com | |
| **Date of Birth (DD/MM/YYYY)** | | 04/02/1996 | |
| **Nationality** | | Indian | |
| **Passport #** | | PO589938 | |
| **PAN #** | | FVAPS2904B | |
| **Marital Status** | | Single | |
| **Permanent Address  (with Pincode)** | | Kalpataru Abasan, 139/3, Nagendra Nath Road, Kolkata, West Bengal - 700028 | |
| **Residence Address  (with Pincode)** | | Kalpataru Abasan, 139/3, Nagendra Nath Road, Kolkata, West Bengal - 700028 | |
| **Please confirm the address for laptop Shipment** | | Kalpataru Abasan, 139/3, Nagendra Nath Road, Kolkata, West Bengal - 700028 | |
| **Distance (in KM’s) between your Residence Address and the Invesco office\***  **(\*applicable for local candidates)** | |  | |
| **Relocation**  **(Please Select below)** | | **If Yes, Please provide the location details(City)** | Kolkata |
| **YES✓** | **NO** |
| **Specially Abled**  **(Please Select below)** | | **If Yes, Please mention category below** | |
|  | |
| **YES** | **NO✓** |
| **Expected CTC** | | As per market standard hike percentage on current CTC | |
| **Current Notice Period** | | LWD – 10/05/2024 | |
| **Reason for leaving** | | Better opportunity | |

## Educational Information

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Qualification** | **Name of Institution/ University** | **Stream** | **Period of Study** | **(Correspondence/ Full-time/ Part-time)** | **% of Marks** |
| **Graduation** | Dr. B. C. Roy Engineering College, Durgapur | Electronics and Communication Engineering | 19/08/2014 – 01/06/2018 | Full-time | 78 |
| **Post Graduation** |  |  |  |  |  |
| **Certifications  (if any)** |  |  |  |  |  |

## Professional History

**List a complete consecutive statement of all business experience and employment for the past 10 years. Start with the most recent position first. (A current resume which supplies all requested information may be attached to meet this request.)**

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| --- | --- | --- | --- |
| ***Present Employer:*** | | | |
| **Name of Firm/Employer  Publicis Sapient** | **Employee ID  10104287 (Carrer Settings ID) 178600 (Oracle ID)** | | **Project  STT, SMT (Wellington Management Company)** |
| **HR Manager Name  Shuchi Rawat** | | **HR Manager Phone  +918979573093** | |
| **Full Company Address 2870, Building - Virgo, Bagmane Constellation Business Park Outer Ring Road Doddanekundi Circle, Post, Marathahalli, Bengaluru, Karnataka 560037** | | **Company Board Phone  080 6128 0000** | |
| **Designation  Senior Associate L1** | | **Nature of Employment (Full-time/Part-time/ Temporary/Contract)  Full-time** | |
| **Supervisor Name  Sulabh Gupta** | **Supervisor Designation  Specialist Platform** | | **Supervisor Phone  +919990358330** |
| **Reason for Leaving  Better opportunity** | | **Final CTC  2100000 INR** | |
| **Start Date (DD/MM/YYYY)  22/06/2022** | | **Ending Date (DD/MM/YYYY)  10/05/2024** | |

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| ***Previous Employer 1:*** | | | |
| **Name of Firm/Employer  Capgemini** | **Employee ID  114594\_FS** | | **Project  USubmit, OMNI (USI Solutions)** |
| **HR Manager Name**  **NA** | | **HR Manager Phone**  **NA** | |
| **Full Company Address  Rajiv Gandhi Infotech Park, Plot No.14, Phase III MIDC SEZ, Village Man Taluka Mulshi, Haveli, Pune, Maharashtra 411057** | | **Company Board Phone  020 6699 1000** | |
| **Designation  Associate Consultant** | | **Nature of Employment (Full-time/Part-time/ Temporary/Contract)  Full-time** | |
| **Supervisor Name  Sushant Dhumal** | **Supervisor Designation  Manager** | | **Supervisor Phone  +91 90750 08421** |
| **Reason for Leaving  Better opportunity** | | **Final CTC  525000 INR** | |
| **Start Date (DD/MM/YYYY)  20/03/2019** | | **Ending Date (DD/MM/YYYY)  20/06/2022** | |

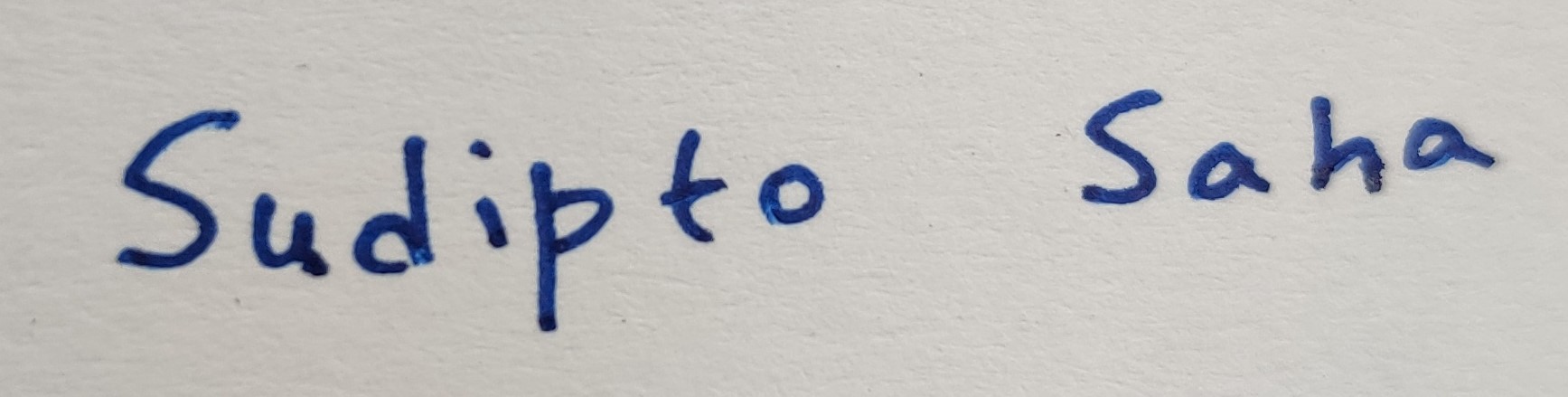
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| ***Previous Employer 2:*** | | | |
| **Name of Firm/Employer** | **Employee ID** | | **Project** |
| **HR Manager Name** | | **HR Manager Phone** | |
| **Full Company Address** | | **Company Board Phone** | |
| **Designation** | | **Nature of Employment (Full-time/Part-time/ Temporary/Contract)** | |
| **Supervisor Name** | **Supervisor Designation** | | **Supervisor Phone** |
| **Reason for Leaving** | | **Final CTC** | |
| **Start Date (DD/MM/YYYY)** | | **Ending Date (DD/MM/YYYY)** | |

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| ***Previous Employer 3:*** | | | |
| **Name of Firm/Employer** | **Employee ID** | | **Project** |
| **HR Manager Name** | | **HR Manager Phone** | |
| **Full Company Address** | | **Company Board Phone** | |
| **Designation** | | **Nature of Employment (Full-time/Part-time/ Temporary/Contract)** | |
| **Supervisor Name** | **Supervisor Designation** | | **Supervisor Phone** |
| **Reason for Leaving** | | **Final CTC** | |
| **Start Date (DD/MM/YYYY)** | | **Ending Date (DD/MM/YYYY)** | |

**Do you have any relatives employed by Invesco? (Yes / No). If yes, complete the remainder of this section.**

|  |  |  |
| --- | --- | --- |
| **S. No.** | **Name** | **Relationship** |
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**I certify that the information set forth in this document is true, complete and correct to the best of my knowledge and belief.**

**Signature:  Date: 25/04/2024**

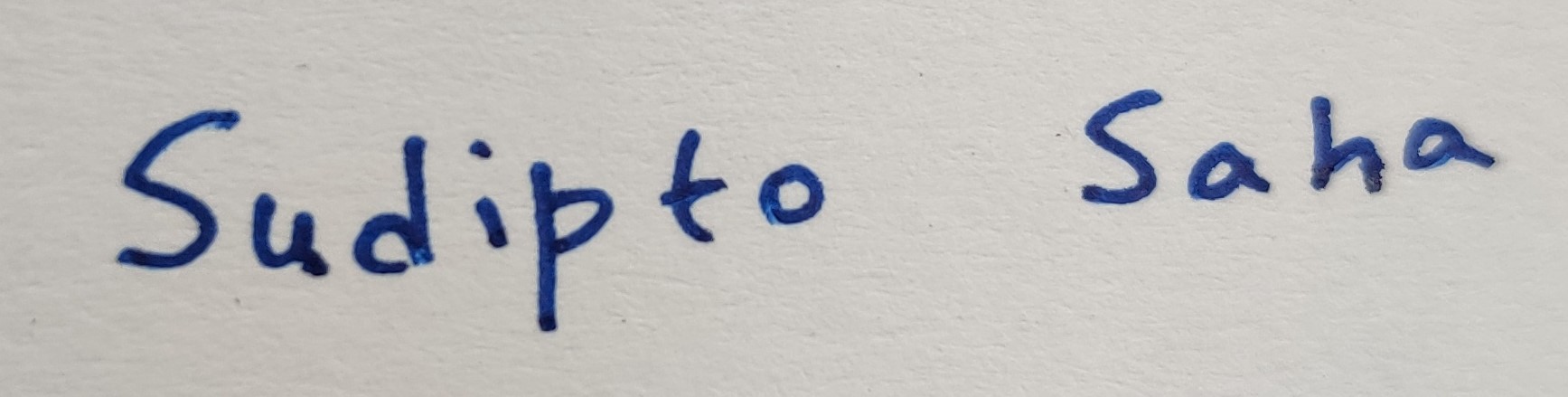
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**Background Authorization**

I, Sudipto Saha do hereby authorize Invesco and its subsidiaries (Invesco) to access any and all Documents/ information that pertain to a criminal and civil records search including documents/information on file with the Financial Industry Regulatory Authority (FINRA).

|  |  |  |
| --- | --- | --- |
| **First Name Sudipto** | **Middle Name** | **Last Name  Saha** |
| **Date of Birth** (DD/MM/YYYY)  04/02/1996 | **Passport #** PO589938 | **Expiry Date  25/07/2026** |

In consideration of my employment or work assignment with Invesco or any of its affiliated companies, I understand that an investigative background inquiry will be performed on me, including, but not limited to, consumer credit history, criminal record history, civil records history, employment history and other such reports that may reveal information about my character, work habits, performance, education and experience, along with reasons for termination of employment from previous employers, where such information exists. This research may be performed for information dating back for the past ten years or past 3 employers, which is longer. Any information obtained through this search will be kept strictly confidential and stored in an appropriate and secure manner by Invesco. I hereby authorize, without reservation, the above named company and the directors, officers, employees, and agents of the foregoing, and any party or agency contracted by above named company and their directors, officers, employees, and agents, as a condition precedent to employment or as a condition of continuing employment, to contact any of my previous employers or to contact companies, credit bureaus, law enforcement agencies, government agencies, persons and educational institutions to supply any information concerning my background and to furnish the above listed information and to release and hold harmless all parties involved from any liability and responsibility for doing so. This authorization shall be valid in original, fax, or copy form. I believe to the best of my knowledge that all the information I have provided is accurate, true and correct and that I fully understand the terms of this release.

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date**:\_\_\_\_\_\_25/04/2024\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Notice to Potential Employees Invesco and its subsidiaries (Invesco)**

Invesco, as an Asset Management company, is highly regulated by, and abides by all regulatory requirements of, the Securities and Exchange Commission (SEC). As an individual providing service to Invesco as an employee, you are subject to certain regulations established by the SEC as a condition of providing services to the corporation. This document provides you with an overview of those requirements so you know what to expect in anticipation of working with the organization.

Financial disclosure:

Due to potential access to sensitive information and records, you will be subject to disclosure of your personal investment holdings and trading activity as well as those of your immediate family while working with the company. Disclosure and other requirements may include, but may not be limited to, the following:

* Disclosure of direct or indirect beneficial ownership of securities held now or in the future;
* Clearance by Invesco before engaging in certain personal securities transactions;
* Reporting of certain personal securities transactions to Invesco;
* Restrictions on engaging in personal securities transactions or holding securities issued during an initial public offering;
* Restrictions on and disclosures regarding personal securities transactions involving the purchase or sale of unregistered or restricted securities; and Restrictions on engaging in personal securities transactions in certain securities during certain periods of time.
* Holding DMAT and trading accounts with an approved broker only.
* Invesco's Compliance department will contact you shortly after you begin your assignment regarding disclosure requirements and pre−clearance of personal trades (if applicable).

Compliance with these requirements is a condition to any working relationship with Invesco, but does not guarantee a continued working relationship

1. Do you / your immediate family hold a DMAT Account : Yes / No - **Yes**

If you answered “yes,” please provide the following:

* Name of DMAT Account Holder : Sudipto Saha
* Your relationship with the Account Holder : Self
* DMAT Account Number : 1208160037437586
* DMAT Broker Name : Zerodha
* Are you willing to transfer your DMAT account to one of these brokers listed with us: No  
  Zerodha / Sharekhan / ICICI / HDFC / Religare / Kotak

2. Do you /your immediate family hold any Share / Corporate Bonds / Mutual Fund / etc. : YES / NO - **YES**

3. Are you / your immediate family member an active investor / perform Intra day trading : YES / NO - **YES**

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**Declaration, Authorization and Release for Background Information - Applicants for Employment**

I declare that, to the best of my knowledge, any information that I have provided in connection with my application for employment is true, correct and complete and that any falsification or misrepresentation of information that I have provided (or any omission of relevant information) may result in the removal of my application from consideration or, if it is discovered once I am employed, the summary termination of my employment.

In order to research, verify and provide a report to (“the Company”) in relation to the information that I have provided in connection with my application for employment, the Company will engage an outside agency, First Advantage, (or its designee) (“First Advantage ”). The information First Advantage may verify and research may include my personal background, professional standing, work history and qualifications. The Company and its representatives may also collect and verify background information about me.

I understand that the background searches will be conducted and information I provide will be researched and verified using any source deemed appropriate, including but not limited to, the following: current and past employers, criminal conviction records, motor vehicle or driving records, military records, school/ educational records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to provide the Company and First Advantage and their representatives all relevant information about me. I unconditionally release and hold harmless the Company, First Advantage, any individual, corporation or private or public entity from any and all causes of action that I have or may have in relation to the collection or provision of information pursuant to this authorization. I also understand that all data will be maintained by First Advantage on a server in the US.

I agree to assist First Advantage and the Company and their representatives in verifying and collecting this information and to provide any additional information requested in connection with my application for employment with the Company.

By using the unique login and password at the URL provided to me and by electronically submitting this form, I intend and agree that it has the same effect as my written signature.

Unless I submit my revocation to the Company, this Declaration, Authorization and Release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

**Applicant's Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_****\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Applicant’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**Supplemental Disclosure Regarding Current or Prior Relationships with Accounting Firms**

In order to preserve the independence of its auditors under SEC Reg. S-X, Invesco has adopted a Policy for Hiring of Employees or Former Employees of the Independent Auditor. In connection therewith, Invesco requires all applicants for employment to provide answers to the following questions regarding any current or prior relationship with the accounting firms listed below. Answering “yes” to a question will not necessarily disqualify you from employment, but it may require us to ask for additional information.

1. Are you currently, or have you ever been a employee of Ernt & Young, KPMG, Prince Water House Coopers, Deloitte, or Grant Thorton ? - **No**

If you answered “yes,” please provide the following:

Name of each accounting firm:

Position(s)/Role(s) held at each accounting firm (i.e. Staff Accountant, Senior Accountant, etc.):

Time periods during which you held such positions including termination date (i.e. Month/Year – Month/Year): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. If your answer to Question 1 was “YES”, do you currently have any influence on the accounting Firms Operations or Financial policies or any capital balance or other investment in, or financial arrangement with the accounting firm. { YES / NO }

If you answered “Yes” please provide details:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. If your answer to Question 1 was “yes,” do you still have a retirement balance held with the accounting firm? { YES / NO }

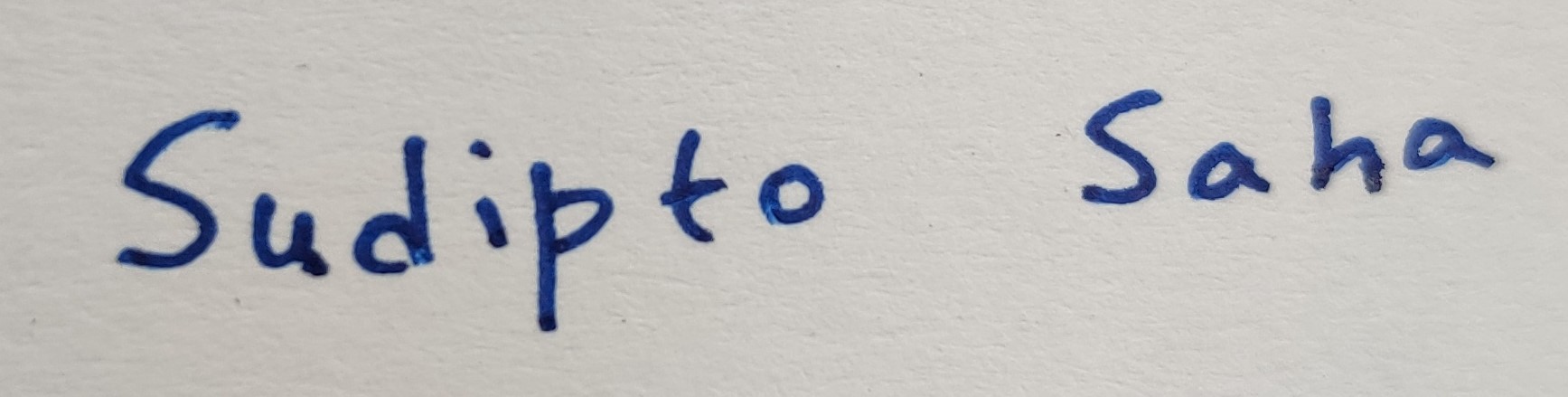
If you answered “yes,” please provide the details.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4. Are you a Close Family Member of a person who is or has been a partner, principal, shareholder, or professional employee of an accounting firm? (“Close Family Member” means a person’s spouse, YES NO spousal equivalent, parent, dependent, non-dependent child, and sibling). - **No**

If you answered “yes”, please state the relationship between you and such family member. Also provide the name of each accounting firm, state each position that such person held at each accounting firm and the time periods during which he or she held such positions (including termination date).

By signing below, I certify that the foregoing information is, to the best of my knowledge, true, correct, and complete. I understand that any false or incomplete statement may subject me to sanctions including, if I have been hired, immediate termination.

**Signature : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date : \_\_\_\_\_\_\_\_\_\_25/04/2024\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Position applied for : \_\_\_\_\_\_\_\_\_\_\_\_\_Developer\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**



Dear Colleague,

Please read through the following statement and confirm your acceptance and understanding by signing and returning the statement to Human Resources.

Personal Information Collection Statement pertaining to Employment

Throughout the course of your employment or service with Invesco India Private Limited (“IIPL”), we may collect certain sensitive personal data or information (“SPDI”) from you for Various Purposes.

The purpose for collection include, but is not limited to: assessing an individual’s qualifications and suitability including state of health for a particular job or task, administering a range of HR processes, provisioning of payroll benefits, establishing a contact point in the case of an emergency, record retention process, performance management, staff action on career development, tax return filing, disclosure as permitted and required by law, to assist in any regulatory investigation or inspection and / or other administrative tasks.

The SPDI that we have collected and may collect from time to time may be used for Purposes by India Private Limited (“IIPL”) and/or may be transferred (whether in or outside of your employing country) to our group, affiliate or associate companies, our third party service providers such as insurers, bankers, administrators and other third party companies engaged in contractual activities on our behalf.

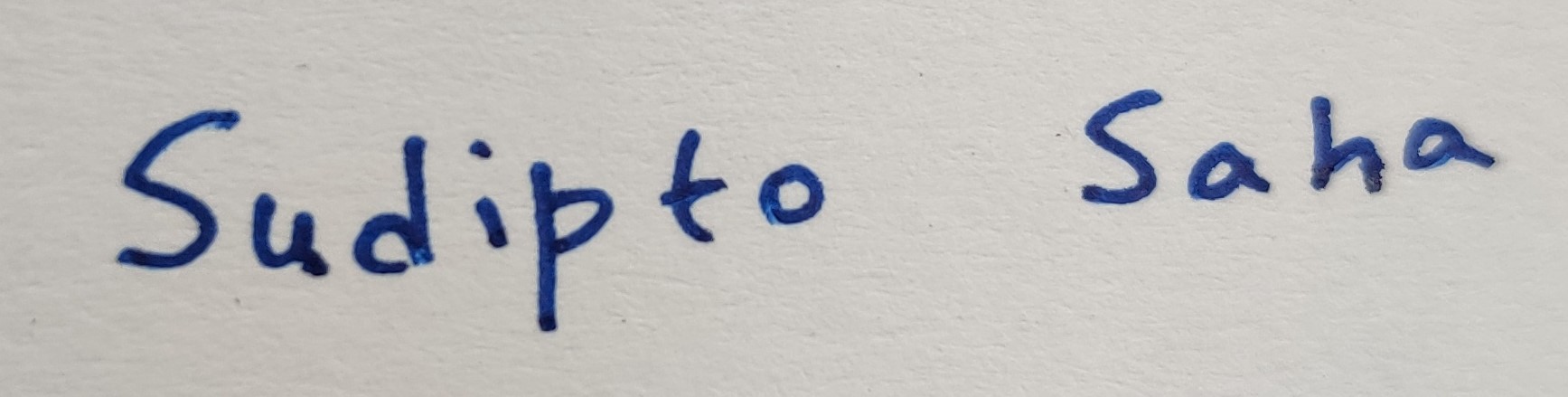
As per India Private Limited (“IIPL”) policy, we reserve the right to retain SPDI of employees when they cease to be employed by us for a period as allowed under applicable laws. Such SPDI may be required for any residual Purposes in relation to a former employee, including, but not limited to: the provision of job references, processing applications for the employment matters relating to retirement benefits and allowing us to fulfill other contractual or statutory obligations. Please note that you have a right to request access to, or seek a correction to your SPDI in relation to your employment.

Please contact us for our latest Employment Data Privacy Policy should you have any enquiries concerning the SPDI collected, including obtaining copies, and/ or seeking any correction.

Should you not agree to the above, you have the right to opt-out, in which case, you may contact the Human Resources department.

Read and Acknowledged by:

**Name : \_\_\_\_\_\_\_\_\_Sudipto Saha\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date : \_\_\_\_\_\_\_\_\_25/04/2024\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**